

 FORNITURE S. TESSILI p. A. RIUNITE	POLICY			DIR-007			
	SGI			Revisione	07	DM	SGID-00190
	Integrated managing system			Emissione	09 dicembre 2015		
				Rilascio	09 dicembre 2015		

INTEGRATED POLICY FOR QUALITY-ENVIRONMENT-HEALTH & SAFETY

Dear all,

the end of 2015 represents an important turning point concerning the organizational / management profile. The Board decides not to join the revision of regulations ISO9001-14001 and OHSAS 18001 to which FTR has been certified since 1993. Today, after all these years, we can state that we have reached a high level cultural maturation, wich allows us to manage our SGI (Integrated Management System) in a fluid and independent way.

FTR employees and sales-network have carried out their own work chasing common targets to satisfy customers' expectations. Thank you to employees' engagement and to customers' trust, FTR has managed to pursue their assets with projects and constant improvements conforming themselves to all internal upgradings which have taken place during year 2015.

In this respect, the **guiding-principles of the Company Policy** are defined, these are the basis of F.T.R. Forniture Tessili Riunite s.p.a. improving procedure and consequentially targets for year 2016.

Guiding-principles of the Company Policy

- **Comply** all indications expressed in the law regulations in terms of health, security, hygiene and environment, possibly thinking ahead in respect of existing laws.
- **Spread** within the company and outside the company a philosophy of quality, towards the environment, preservation of health and security at work and social responsibility.
- Project, organize and accomplish services in order to **satisfy** in terms of **quality** customers' needs and expectations.
- Ensure **rights, health and security of the workforce** including committment to **prevention of injuries and illnesses**.
- Contribute to personnel's professional growth and ensure a **stable working place**.
- **Preserve and promote bids and principles established in the Ethical Statute Book** in order to encourage people involved in the business, to respect them and make sure that everyone respects them.
- **Orientate company processes** towards solutions that offer **more respect for the enviroment**, reducing energy and natural resources consumption, reducing polluting emissions and production of wastes.
- **Promote** the company's growth, not underestimating the preservation of the environment and the conscious utilization of natural resources.

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- **Involve** customers in working **programs and projects** with energy-saving targets and respect towards the environment.
- **Choose** and **use** equipment, resources and raw material in an intelligent way, keeping in mind their impact on the environment and their potential risk for health and safety.
- **Develop and update** evaluation criteria of the risks for health and safety at work and for the environment and managing procedures for emergency situations, which could cause danger for human being and/or negative impacts on the environment.
- Develop and spread **information, communication, training procedures and promote** the dialogue between envolved parts, in order to ensure an efficient and effective application of the integrated company system.
- Select **suppliers**, focusing on their ability to supply raw materials and services which are compliant to the integrated company system.

Targets 2016

- **Leverage business contacts assets**, in order to enhance and expand our range of products.
- **Maintain Italian market strategical**, considering also the constant commitment coming from our sales-network.
- **Improve the performance of Managerial Integrated System SGI** through researche, achievement and publication of STANDARD quality-environment-health and safety of FTR spa.
- **Maintain** the Organizational Model, Management and Control as per D.Lgs.231/2001
- **Develop and keep active** certification systems of products in the interet of its customers
- **Develop new synergies** with foreign partners in order to reinforce commercial worldwide net.

CEO
Romano Dubbini